



KYLE FIGURE SKATING CLUB

CODE OF CONDUCT/ACTION PLAN

Coaches/volunteers are expected to:

Ensure the safety of all children by careful supervision, proper pre-planning of coaching sessions, using safe methods at all times.

Actively encourage all children and not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.

Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.

Always be positive and to promote the objectives of the club at all times.

Not let any allegations of abuse of any kind to go unchallenged or unrecorded if appropriate. Incidents and accidents to be recorded in the club incident/accident book. Parents will be informed.

Report accidents or incidents of alleged abuse to the designated person.

Administer minor first aid in the presence of others and where required refer more serious incidents to the club "first aider"

Have access to telephone for immediate contact to emergency services if required.

Foster team work to ensure the safety of youth members in their care

Ensure the rights and responsibilities of youth members are enforced

Report suspected abuse to the appropriate designated officer

Not abuse members physically, emotionally or sexually

Maintain confidentiality about sensitive information

Be a role model (disciplined/committed/time keeping), remember children learn by example

Refrain from smoking and consumption of alcohol during club activities or coaching sessions

Protect themselves from false accusation by:

Not spending excessive amounts of time alone with children away from others

Avoid taking children alone in a car on journeys, however short

Never taking children to their home.

Not administering First Aid involving the removing of children's clothing unless in the presence of others

Coaches/Volunteers have a right to:

Access ongoing training and information on all aspects of leading/managing activities for youths, particularly on child protection

Support in the reporting of suspected abuse

Access to professional support services

Fair and equitable treatment by the Governing Body

Be protected from abuse by children/youths, other adult members and parents

Not to be left vulnerable when working with children

Any misdemeanors and general misbehaviour will be dealt with immediately and reported verbally to the designated person. Persistent breach of the code will result in dismissal from the club.

Dismissals can be appealed by the coach/volunteer with final decisions taken by the club committee.

Children/Young People

Children are expected to:

- Keep within the defined boundary of the playing/coaching area.
- Behave and listen to all instructions from the coach.
- Take care of equipment owned by the club.
- Refrain from the use of bad language or racial/sectarian references.
- Refrain from bullying or persistent use of rough and dangerous play.
- Show respect to other youth members and leaders
- Keep themselves safe
- Report inappropriate behaviour or risky situations for youth members
- Play fairly
- Respect officials and accept decisions
- Show appropriate loyalty and be gracious in defeat
- Respect opponents
- Not cheat
- Not use violence

Children/Young people have the right to:

- Be safe
- Be listened to
- Be respected
- Privacy
- Enjoy your sport in a protective environment
- Be referred to professional help if needed
- Be protected from abuse by other member or outside sources.
- Participate on an equal basis, appropriate to their ability
- Experience competition and the desire to win
- Be believed
- To ask for help

Any misdemeanours and general misbehaviour will be addressed by the immediate coach and reported verbally to the designated person. Persistent misbehaviour will result in dismissal from the club. Parents will be informed.

Dismissals can be appealed by the child/parent with final decisions taken by the club committee.

Parents

Parents are expected to:

- Complete and return the Application/Consent Form pertaining to their child's participation with Kyle Figure Skating Club. There is a **legal requirement** for parental consent.
- Deliver and collect the child punctually to and from coaching sessions/matches
- Ensure their child is properly and adequately attired for the ice rink conditions

Ensure that proper figure skating boots and blades are worn and that guards are placed on blades on leaving the ice pad. The former is an essential safety issue as unsuitable skating boots are liable to cause severe ankle injuries.

Detail any health concerns pertaining to the child on the application form, in particular breathing or chest conditions. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions

To inform a club committee member prior to departure from the ice rink if child is to be collected early from a coaching session

Encourage their child to play by the rules and teach them that they can only do their best

Behave responsibly on the sidelines

Show appreciation and supporting the coach

Ensure their child is punctual

Collect their child on time

Be realistic

Provide their child with proper clothing and equipment

Ensure their child's hygiene and nutritional needs are met

Accept the official's judgement

Acknowledge the importance and role of the club coaches who provide their time free to ensure children's participation in ice figure skating

Promote their child's participation in ice figure skating for fun

Parents/Guardians have the right to:

Know their child is safe

Be informed of problems or concerns relating to their children

Be informed if their child is injured

Have their consent sought for issues such as trips

Contribute to decisions within the club

Complain if they have concerns about the standard of coaching

Any misdemeanours and breach of this code of conduct will be dealt with immediately by a Kyle Figure Skating Club official. Persistent concerns or breaches will result in the parent/guardian being asked not to attend if their attendance is detrimental to the child's welfare.

The ultimate action should a parent/guardian continue to breach the code of behaviour may mean the Kyle Figure Skating Club officials regrettably asking the child to leave the club.